

Company Overview



Who We Are

A Leading Provider of Integrated Global Mission Services

From our founding in 1955, PAE has offered exceptional integrated global mission services to a range of customers, including the U.S. Government, international agencies and foreign governments.

We attribute our success to the quality of our work and the integrity and high ethical standards that define our business operations. As a global company, we recognize that we have a core responsibility to positively impact the communities in which we work and live. Our employees perform with excellence and dedication in more than 65 countries, in some of the world's most challenging regions. PAE's offerings include maintenance, repair and overhaul services, OCONUS infrastructure, range services, expeditionary logistics, CONUS infrastructure, capacity building, launch support services, medical services, and training.

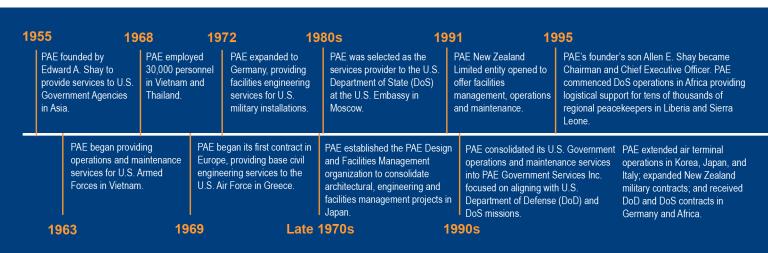
PAE has increased the breadth of services we offer our customers by integrating companies with proven capabilities and a customer-focused workforce culture.

PAE's 2013 acquisition of Computer Science Corporation's Applied Technology Division has expanded the PAE portfolio to include military and space testing and training ranges primarily within the United States, infrastructure services and aviation maintenance support at critical U.S. Government installations.

This acquisition is a strong complement to PAE's acquisition of Defense Support Services LLC in 2011. PAE integrated this leading provider of aircraft and vehicle maintenance, logistics and base support services, and continues to provide the services that support our customers' most challenging missions.

As we grow, the values that have set us apart over the past five decades continue to guide our company in leading with integrity and excellence. We are strongly committed to diversity, recognizing that our success depends on bringing together a wide range of perspectives, skills and experiences to find the most innovative, cost-effective solutions for our customers.

PAE is focused on continuing to be the leading provider of integrated global mission services for the U.S. Government, international agencies and foreign governments. PAE's company culture supports this pursuit and fits the needs of our customers' missions—it is a culture of innovation, trust, compliance, accountability, and commitment to performance.



Who We Serve



United States Air Force



National Aeronautics and Space Administration



Department of State



United States Agency for International Development



United States Army



Department of Energy



United States Navy



United Nations



United States Marine Corps



National Oceanic and Atmospheric Administration



Department of Homeland Security



National Science Foundation



General Services Administration



Royal New Zealand Air Force

Late 1990s

2004

2011

2013

PAE engaged in DoS capacity building by recruiting, deploying, and sustaining election monitors and other governance experts in the Balkan states.

Joint venture Defense Support Services, LLC was created to provide aircraft and ground equipment maintenance, base support and logistic services to U.S. Government customers.

PAE was acquired by Lindsay Goldberg, LLC. PAE acquired Defense Support Services.

PAE acquired Computer Science Corporation's Applied Technology Division supporting military and space testing and training ranges, infrastructure services and aviation maintenance support.

PAE efforts led to new and expanded relationships with DoS, United Nations, Canadian Department of National Defense, North Atlantic Treaty Organization, African Union, and U.S. Agency for International Development.

PAE was acquired by Lockheed Martin. PAE expanded its geographic footprint with a contract award for the **National Science** Foundation in Antarctica. John E. Heller is named Chief Executive Officer of PAE.

Early 2000s

2006

2012

2013

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Our History

Origins 1955

PAE was founded in 1955 by Edward A. Shay as a California corporation. Working as an engineer in Tokyo, Ed Shay acquired an existing professional services firm to provide architectural, engineering, and general consulting services to U.S. Government Agencies in Asia. Typical PAE projects included design of numerous airfields and other facilities for the U.S. Military in Japan and Korea; master planning and design of the Kandahar Airport and Kabul University in Afghanistan for the U.S. Department of State; design of a naval base in Indonesia; design and construction of facilities for the U.S. Embassy in Laos; and the training of Korean military engineers for the U.S. Army Corps of Engineers.

Core 1960s

PAE developed a strong reputation of flexibility, responsiveness and service excellence. When the United States entered the conflict in Southeast Asia, PAE was selected as one of the primary design firms supporting construction of infrastructure in the region. In 1963, PAE commenced providing operations and maintenance services for the U.S. Armed Forces in Vietnam. By 1968, PAE employed 30,000 Americans, Third Country and Local National personnel in Vietnam and Thailand. Facilities engineering, operations and maintenance, base operations and support services, and logistics support services became the core business of PAE during this era.



Diversification 1970s

By 1972, PAE had expanded to Germany by opening a design office in Frankfurt and providing facilities engineering services for U.S. Military Installations throughout the country. In 1973, the International Commission on Control and Supervision engaged PAE to support its 1,200 personnel at sites in all parts of Vietnam. Several PAE employees were among the last American personnel to evacuate, by helicopter, in April 1975 from the U.S. Embassy in Saigon.

As the Vietnam conflict concluded, PAE focused on leveraging its can-do expertise to support clients primarily located in remote and harsh environments. PAE offered services for the oil industry throughout Southeast Asia; provided life support services to the U.S. Army Corps of Engineers in Saudi Arabia; and operated the U.S. Naval Arctic Research Laboratory on the North Slope of Alaska. Oil companies, like the military, found PAE to be flexible and responsive to their changing needs. PAE established offices in Singapore and Jakarta to serve commercial and government customers in that region.

PAE was awarded a series of operations and maintenance contracts during the 1970s for the U.S. Embassy in Tokyo, Japan and would continue to support U.S. Embassies around the world.

Leverage 1980s

In 1985, PAE won the contract to provide operations and maintenance and food services to the Regional Military Training Center in Trujillo, Honduras. With this contract, PAE had a platform to expand in Central and South America. At the same time, work in Germany continued to grow with the addition of logistics services to the European Redistribution Facility.

One of PAE's major contract wins of this decade was the company's selection as the services provider to the U.S. Department of State at the U.S. Embassy in Moscow. This experience of managing services in a secure environment dovetailed with PAE's existing contract for operations and maintenance services to the U.S. Embassy in Tokyo. PAE also continued to expand its support to military clients in Korea, Honduras and Spain, adding fuel services as another capability.



Development 1990s

In 1995, after the death of PAE's founder, his son Allen E. Shay became Chairman and Chief Executive Officer. In the 1990s, PAE consolidated its core business of U.S. Government operations and maintenance services into a new entity called PAE Government Services Inc. While the original Pacific Architects and Engineers Incorporated, PDFM, and PAE South Asia Pacific continued to operate within their respective regions and markets, PAE Government Services Inc. focused on aligning with DoD and DoS missions.



PAE also expanded its customer base to include foreign governments and international organizations engaged in peacekeeping and capacity building missions. In 1995, PAE commenced operations in Africa on behalf of DoS and went on to provide extensive logistical support for tens of thousands of regional peacekeepers in Liberia and Sierra Leone. By the late 1990s, PAE engaged in its first DoS capacity building activities by recruiting, deploying and sustaining election monitors and other governance experts to help establish democratic institutions in the Balkan states.



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Evolution 2000s

PAE expanded its customer base, with a particular focus on peacekeeping and nation building activities. This led to new and expanded relationships with DoS, United Nations, Canadian Department of National Defense, North Atlantic Treaty Organization, African Union and the U.S. Agency for International Development.

PAE commenced support for the United Nations in East Timor, operating airfields for its peacekeeping forces assigned to the area, and won the contract for the operation of nine airfields in the Democratic Republic of the Congo, where new peacekeeping missions had been established. During Sudan's long-running civil war, PAE supported a ceasefire monitoring commission in the Nuba Mountains. This was PAE's first effort in the Sudan, and the Company remains in South Sudan today. During the Darfur crisis in western Sudan, PAE built and maintained 36 camps for international peacekeepers on behalf of both the AU and the UN.

PAE undertook projects in many more countries, including United Arab Emirates, Bahrain, Nigeria, Cote d'Ivoire, Ghana, Senegal, Sudan, Afghanistan, Haiti, Bosnia, Columbia and El Salvador. A joint venture was established to support the Canadian peacekeeping forces deployed to Bosnia, Afghanistan and Iraq. PAE began to perform construction projects for DoS and the U.S. Agency for International Development in Afghanistan, and was awarded a contract to train Iraqi firefighters with a forward contingent in Iraq and a rear support base and training center in Bahrain.

In 2005, Allen Shay decided that the next steps in PAE's global expansion would be best implemented with additional business infrastructure and sought a new owner for PAE. In 2006, PAE was acquired by the Lockheed Martin Corporation. Michael A. Dignam, who led the integration of PAE into Lockheed Martin, eventually took the role of President of PAE, after Allen Shay's retirement. With the added capabilities and internal support, PAE pursued larger contract vehicles and established itself as an integrated solution provider.

Meanwhile, in a separate division of Lockheed Martin, company leaders saw an opportunity in the market to offer high quality aircraft maintenance and logistic services at a more affordable price than what the large engineering corporations could typically offer. In 2004, Defense Support Services, LLC (a joint venture between Lockheed Martin and Day & Zimmermann) was created to provide aircraft and ground equipment maintenance, base support and logistic services to U.S. Government customers.

Integration and Looking Forward 2010s

In 2010, Lockheed Martin began to refocus on its core business of the manufacture and integration of aerospace and electronic systems. The Corporation announced its intention to divest PAE. In 2011, PAE was acquired by Lindsay Goldberg, LLC, a private equity firm based in New York, New York. Lindsay Goldberg provided an ownership model that granted operational freedom and the financial support necessary for PAE's success. The Company significantly expanded its geographic footprint with a contract award for supporting the operations of the National Science Foundation in Antarctica.

With the financial support of Lindsay Goldberg, PAE acquired Defense Support Services in late 2011. DS2 had earned a strong reputation for providing reliable services at an affordable rate. With the addition of these services and its approximately 50 CONUS program locations, DS2 was the ideal partner in both an operational and geographic sense. In 2013, PAE acquired Computer Science Corporation's Applied Technology Division, which introduced additional capabilities in military and space testing and training ranges, infrastructure services and aviation maintenance support. Through the integration of these three businesses PAE tripled in size, increased the efficiency of its business operation, and expanded the scope of its capabilities to continue its legacy of operational agility, responsiveness and service excellence to its customers.

In December 2013, John Heller was appointed as Chief Executive Officer of PAE, to lead the continued growth of the company and guide its progress to becoming the leading provider of integrated global mission services to the U.S. Government.





Our Services



Maintenance, Repair and Overhaul Services

PAE provides exceptional aircraft and vehicle Maintenance, Repair and Overhaul services for several Federal, State and Local government agencies with worldwide operations, many times in hostile and remote environments. Aircraft services include reset, preset and reconstitution of helicopters; maintenance management and aircraft services for remotely piloted aircraft missions; military and FAA certified rotary and fixed wing; and single and multi-engine aircraft. Qualified and skilled technicians perform every level of vehicle maintenance support, supply, logistics, technical expert services and equipment training.



OCONUS Infrastructure

PAE has an extensive and rich history of OCONUS infrastructure support services built over 50 years of service. PAE currently operates several overseas contracts for the U.S. Department of State, Department of Defense and other Government agencies and commercial clients. PAE provides OCONUS infrastructure support in some of the world's most challenging and remote locations. PAE is the foremost provider of full-scale operations and maintenance services at high-threat U.S. diplomatic facilities abroad.



Range Services

Today's range commands provide real-world environments whether on land, in the sea, air, or space to support missions that are critical to national security. PAE is a world leader in providing high-quality full-spectrum space, test and training range services and support. PAE provides research, development, training, test and evaluation, operational performance assessments, technical operations, logistics support services, engineering support, and operations and maintenance services at critical U.S. Government installations and at ranges throughout the U.S., the Bahamas and the United Kingdom.



Expeditionary Logistics

Whether the mission is to build lodging facilities for UN peacekeepers in Darfur, to deliver construction equipment to Juba, South Sudan during rainy season, or to transport potable water to Haiti after an earthquake, PAE can meet any expeditionary challenge. Since 1955, PAE has offered rapid, responsive, cost effective and innovative solutions to clients' logistical challenges. With PAE's global supply chain and international workforce, we are often the first boots on the ground and provide the infrastructure necessary to achieve missions.



CONUS Infrastructure

PAE has a long-standing history of providing CONUS infrastructure support to U.S. Government agencies, such as the Department of Defense, Department of Energy, the United States Postal Service and the National Aeronautics and Space Administration. PAE provides infrastructure services, operations and maintenance, integrated logistics and managed services that leverage the power of our expertise in engineering, business processes, procurement, warehousing and distribution.



Capacity Building

PAE has engaged in capacity building for over 50 years and is committed to providing support services that foster peace and stability around the globe. PAE has supported primarily the U.S. Department of State and the Department of Defense capacity building contracts, which extend across many agencies. PAE has performed these services all over the world, often times in the most austere environments. PAE deploys advisors; provides the supply, logistics and construction services; and trains and mentors Local Nationals while developing criminal justice institutional capacity.



Space System Operations

PAE has provided over 25 years of superior launch support services and has a proven track record of flawlessly supporting hundreds of missile and space launch operations for National Aeronautics and Space Administration, the U.S. Air Force, U.S. Navy and others at launch facilities known around the world — Cape Canaveral and the Kennedy Space Center. PAE has planned and managed more than 510 launch operations since 1988 including Atlas, Trident, Titan and Delta programs as well as the historic last launch of the Space Shuttle Program in 2011.



Medical Services

PAE provides medical, clinical and administrative services personnel at 100 clinics in over 20 states within the United States. PAE works in busy occupational health capacities ranging from patient in-take, assessment and triage, to first-responder duties; minor to major urgent care duties; annual physical qualification exams; and overseas screenings for personnel destined for OCONUS diplomatic posts. PAE has provided 24/7 staffing during natural disasters including hurricanes, major flooding in the Mississippi River basin, and tornadoes, most recently in Oklahoma City, Oklahoma.



Training

PAE provides an integrated capability to perform all aspects of training at multiple locations in support of the Department of Defense, Department of State and other government agencies. PAE develops and provides training curricula, then implements and validates the effectiveness of each curriculum against mission performance objectives. PAE monitors instructor evaluation programs ensuring all instructors meet certification and qualification standards, and develops tailored certification procedures. PAE monitors the impact of training so its effectiveness is maximized for exceeding mission goals.



Maintenance, Repair and Overhaul Services

PAE has provided exceptional aircraft and vehicle maintenance, repair and overhaul (MRO) services for over two decades for several Federal, State and Local government agencies with worldwide operations, often in hostile and remote environments. PAE performs these services for several branches of the Department of Defense, which include the Departments of the Army, Navy, Air Force and the United States Marine Corp. Additionally PAE has performed MRO services for the Department of Homeland Security, Department of State and the Federal Bureau of Investigation.

PAE's aircraft services include reset, preset and reconstitution of helicopters as well as maintenance management, quality control, production control, supply procedures, and forms and records maintenance. PAE provides aircraft services for remotely piloted aircraft missions, military and FAA certified rotary and fixed wing, and single and multi-engine aircraft, many of which are modified and equipped with state-of-the-art, highly sophisticated sensor equipment. Additional services PAE provides for aircraft include weapons loading, munitions build-up, and logistics support such as aerospace ground equipment, tool room, parts ordering, custodial responsibilities for parts and equipment, and plans and scheduling responsibilities.

PAE augments Government capabilities for vehicles by supplying technical services to receive, issue, warehouse, maintain, repair and overhaul customer assets associated with vehicles, equipment or facilities anywhere as requested by the customers. Qualified and skilled technicians perform every level of maintenance support services, supply, logistics, technical expert services and unit equipment training.

- Aircraft maintenance
- General aircraft repairs
- Vehicle maintenance and repairs
- Modification work order application
- Automation
- Schedule maintenance
- Flight operation services
- Program management
- Quality control
- Logistics
- Procurement
- Training



Maintenance, Repair and Overhaul Services Programs

- Customs and Border Protection National Aircraft Maintenance and Logistics
- Vance Air Force Base Aircraft Maintenance and Base Operations Support
- Aviation Support Services (ARAVI)
- Naval Test Wing Pacific
- Nellis Air Force Base 57 MXG Backshop Maintenance
- Aviation Field Maintenance
- Ft. Hood Logistics and Maintenance
- Eglin Air Force Base Aircraft Maintenance
- USMC RESET Aircraft Maintenance
- Tyndall and Holloman Air Force Bases' Aerial Targets Operations and Maintenance
- Tyndall F-15/F-22 Aircraft Maintenance
- C-5 LAIRCM Installation
- Contract Field Teams
- Test and Evaluation Support for Test Resource Management Center
- Battlespace Remotely Piloted Aircraft
- Ammo X-Ray
- Royal Saudi SANG
- NASA Johnson Space Flight Center Aircraft Maintenance and Modification Program

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OCONUS Infrastructure

PAE has an extensive and rich history of providing OCONUS infrastructure support services. PAE currently operates several overseas contracts for the Department of State, Department of Defense and other United States Government Agencies and commercial clients in some of the world's most challenging and remote locations.

PAE is the foremost provider of full-scale operations and maintenance services at high-threat U.S. diplomatic facilities abroad. PAE provides facilities design, construction, maintenance and repair services; facility support and operations and maintenance and supply operations support. We manage galley, air operations, housing, base support vehicles and equipment, public safety, morale, welfare and recreation, laundry, ordnance and environmental services. PAE also provides licensing and testing, engineering equipment operations, fuel services, dispatching services, maintenance/repair/alteration/modifications; and technical oversight for construction, renovation, and repair as well as support of all utility systems. These systems include IT network/telecom, electrical generation and distribution, heating and ventilation, water supply, purification and distribution, fire protection, sanitary sewer and wastewater treatment plant, elevator maintenance, fuel storage and distribution for generators.

PAE provides qualified skilled labor, materials, spare parts and equipment needed to meet requirements for security, engineering, management, logistics and administration. PAE places high emphasis on quality for all programs. PAE develops, implements and maintains a proactive quality management program to evaluate and document achieved performance objectives and standards.

- Facilities operations and maintenance
- Life support services and morale, welfare and recreation
- Housing and food services
- Power generation
- Water and wastewater management
- Heating, ventilation and air conditioning
- Airfield maintenance
- Fuel services and fire protection
- Grounds maintenance and environmental services
- Base support vehicles and equipment
- Procurement, stock and warehouse management
- Reliability centered maintenance



OCONUS Infrastructure Programs

- Guam Base Operations Support Services
- U.S. Embassy Baghdad Iraq Operations and Maintenance
- U.S. Embassy Kabul Operations and Maintenance
- U.S. Embassy Moscow Operations and Maintenance
- Pacific Design and Facility Maintenance
- Japanese Maritime Self Defense Forces
- Comalapa Air Base Facilities Maintenance El Salvador
- USAFE Base Operations Support Services
- STOS OCONUS Install
- Singapore Construction
- Atlantic Undersea Test and Evaluation Center Operations and Maintenance



Range Services

PAE has a long and distinguished heritage of providing high quality range support services at critical U.S. Government installations for the U.S. Department of Defense, National Aeronautics and Space Administration and other government customers. PAE is contracted to support ranges throughout the U.S., the Bahamas and the United Kingdom.

Today's range commands provide real-world environments whether on land, in the sea, air, or space to support missions that are critical to national security. PAE currently provides the U.S. Government with integrated support services at several key space, test and training ranges. PAE provides technical operations, logistics support services, engineering support, and operations and maintenance services to enable additional missions for the U.S. Government and its allied partners. Many of the contracts are performed at remote locations, adding a level of difficulty to these critical missions.

PAE's range services include research, development, training, [and test and evaluation], fleet support, activity for aircraft, engines, avionics, aircraft support systems, and ship/shore air operations. PAE designs, develops, integrates, installs, maintains and/or operates all test range instrumentation, communications and digital data acquisition and processing systems. Additionally, PAE provides defense training services, operations and maintenance services for the instrumentation, and communications and information systems needed to command and control space launch operations and ballistic missile tests. PAE is a world leader in providing high-quality full-spectrum space, test and training range services and support.

- Range operations and maintenance
- Facility maintenance
- Aircraft and weapons systems development, test and evaluation
- Aviation and marine assets operations and maintenance
- Recovery of mobile targets, exercise weapons and test vehicles
- Operations and maintenance of target and marine systems
- Testing systems and equipment
- Systems engineering
- Logistics
- Program management
- Quality control
- Training



Range Services Programs

- Patuxent River Atlantic Test Range
- Nevada Test and Training Range Support Services
- Atlantic Undersea Test and Evaluation Center Operations and Maintenance
- Southern California Offshore Range Operations and Maintenance
- Aerial Target Flight Operations and Maintenance at Fort Bliss
- Landmarc Support Services
- Eastern Range Technical Services
- Arnold Engineering Development Center Operations and Maintenance



Expeditionary Logistics

PAE provides expeditionary logistics services for several branches of the U.S. Government and other entities such as the United Nations, international organizations and foreign governments, in some of the world's most remote and challenging locations. Since 1955, PAE has offered rapid, responsive, cost effective and innovative solutions to our clients' logistical challenges.

PAE has seen great success in expeditionary logistics because we embed ourselves into the host country. PAE employs and trains thousands of Local Nationals in the countries where we operate, forms/trains army brigades, and supports large-scale military deployments while overcoming extreme logistical obstacles in austere operational environments. Specific expeditionary logistics services PAE has performed include supply chain management, inventory control, warehousing, life support, procurement, transportation, training, information technology and communication, engineering, deployment and vehicle maintenance.

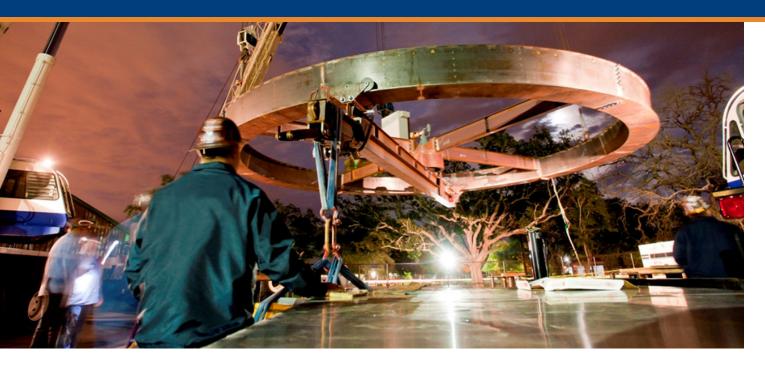
PAE has the experience required to meet the challenges of expeditionary missions; from critical basic commodities such as potable water, food and fuel, to specialized parts and equipment. PAE has prescreened suppliers, transportation providers and expert staff with the ability to guarantee timely, cost-effective delivery in full compliance with all relevant U.S. domestic, international and/or local laws and regulations. By maintaining a global supply chain hub in Dubai and an international workforce, PAE leverages economies and our international network of vendors for competitive prices for our clients on materials, services and transportation. PAE ensures safe and timely transport by land, sea or air. PAE's International Trade Compliance Office expertly manages international trade and export control requirements, corporate and federal compliance regulations, as well as asset warehousing and forward staging. For all programs, PAE ensures oversight, cost control, and on-schedule logistical solutions and uses qualified local sources when appropriate. PAE is often the first boots on the ground and provides the logistics services necessary to support our clients' missions.

- Life support services
- Supply chain management
- Transportation
- Airfield services
- Equipment, vehicle and facility maintenance
- Procurement
- Warehousing
- Automated inventory control
- ITAR, legal, customs and licensing compliance
- Engineering
- Information technology and communications
- Training



Expeditionary Logistics Programs

- Peacekeeping, Capacity Enhancement, Surveillance Efforts In Africa
- Antarctic Support Contract POLAR
- MONUSCO United Nations Stabilization Mission in Democratic Republic of Congo
- MRX Logistics
- MRX Maintenance
- United Nations High Commissioner for Refugees South Sudan
- Contractor Augmentation for Canadian Forces Abroad
- Baghdad Life Support Services



CONUS Infrastructure Programs

PAE has a long-standing history of providing CONUS infrastructure support to various U.S. Government agencies, such as the Department of Defense, Department of Energy, the United States Postal Service and the National Aeronautics and Space Administration. PAE supports laboratories across the country performing services that include research, development and operations of unique national experimental facilities. These facilities transfer knowledge and technological innovations to educate and train future generations of scientists and engineers in the promotion of national goals.

PAE provides infrastructure services, operations and maintenance, integrated logistics and managed services that leverage the power of our expertise in engineering, business processes, procurement, warehousing and distribution. Such services include fuel and supply operations; retail transportation; utility plant operation; emergency management; airfield management; transient aircraft maintenance; weather support; custodial services; morale, welfare, and recreation support; and environmental management.

PAE supports technical operations, test, analysis and evaluation of aerospace programs. PAE provides research and development evaluation/ analysis leading to future test facility capability, the operation, information management, maintenance and repair of the facilities and utilities; and a broad array of mission support services including civil engineering, logistics, environmental, and safety. PAE also performs operation and maintenance of base transportation systems, electrical systems, mechanical systems and natural gas distribution and control systems for highly complex missions across the United States.

- Facility operations and maintenance
- Engineering
- Laboratory maintenance
- Research and development
- Grounds maintenance
- Vehicle maintenance
- Logistics
- Test site maintenance
- Information management
- Program management
- Quality control
- Safety



CONUS Infrastructure Programs

- Johnson Space Center Facilities Support Services
- Keesler Air Force Base Operating Support Services
- Sheppard Air Force Base Civil Engineering Services
- Hanford Mission Support
- Fort Carson Base Operations Support Services
- USPS Mail Transport Equipment Service Center
- National Data Buoy Center Technical Services
- King's Bay NAS Base Operations Support
- Thomas Jefferson National Accelerator Facility Labs
- Vance Air Force Base Aircraft Maintenance and Base Operations Support

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Capacity Building

PAE is a leading provider of mission services with global expertise in capacity building. PAE has engaged in capacity building for over 50 years and is committed to providing support services that foster peace and stability around the globe. PAE has supported primarily the Department of State and the Department of Defense capacity building contracts, which extend across many agencies. PAE has performed these services all over the world, often times in the most austere environments.

PAE deploys advisors; provides supply/logistics and construction services; and trains/mentors Local Nationals while developing criminal justice institutional capacity. PAE is unique in its ability to provide the full spectrum of military, police, judicial and corrections sector training in support of host nation activities. PAE is contracted by the Department of State to recruit personnel to advance democratization, human rights and rule of law efforts on behalf of the Organization for Security and Cooperation in Europe (OSCE). PAE personnel specialize in areas such as elections, political affairs, and economic and environmental affairs and play a critical role in implementing the shared goals of the OSCE's 57 participating states. PAE incorporates technical training initiatives to foster economic growth and employee development. PAE tailors training curricula to specific countries with the goal of creating local capacity that will be sustained and expanded without continued U.S. involvement.

PAE's experience in peacekeeping operations ranges from human rights monitoring in the Sudan to providing personnel and logistical support for international aid missions. In support of the Department of State and international agencies, PAE has constructed base camps for peacekeepers in Darfur and Chad; provided airfield operations in the Democratic Republic of Congo; and has trained multinational troops of soldiers to provide ongoing support for these missions. Through the Civilian Police program, PAE recruits and deploys experts in law enforcement, corrections and justice to assist in developing viable programs that strengthen legitimate governing structures.

- Life support services
- Training
- Advising and mentoring
- Supply, procurement and logistics
- Police, judicial and corrective reform
- Vocational trade curriculum development
- Airfield operations
- Program management
- Program development
- Quality control
- Maintenance
- Recruitment and staffing



Capacity Building Programs

- Civilian Police Support Services for Peace and Security Operations (CIVPOL)
 - CIVPOL Corrections System Support Program
 - CIVPOL Justice Sector Support Program
 - CIVPOL Justice Sector Support Liberia
 - CIVPOL Mexico
- Criminal Justice Program Support
- Afghanistan Technical Equipment Maintenance Program
- African Contingency Operations Training and Assistance
- Rapid Expert Assistance and Cooperation Team for OSCE
- Counter Narcotics Counter Terrorism



Space System Operations

PAE operates, maintains, and sustains space range and spacecraft processing facilities serving national security, commercial, and scientific launch programs. With over 510 launch campaigns, PAE is the most experienced space systems operations provider on Earth. PAE synchronizes people and process under our high reliability operations model to meet the most demanding requirements for safe, ready, reliable, and cost-effective space operations. Since PAE is not an OEM, we are uniquely qualified to provide unbiased service to established programs and new entrants alike.

PAE serves the United States Air Force 45th Space Wing as the managing partner for the Eastern Range Technical Services and Launch Operations Support Contracts. Under these two contracts we operate and maintain the instrumentation, communications, information systems, and critical spacecraft processing facilities at Cape Canaveral and the network of downrange stations extending to Ascension Island in the South Atlantic Ocean. Through these services Air Force Space Command and its partners can confidently receive, prepare, and launch the highest value spacecraft into geostationary, equatorial, and highly inclined orbits and conduct complex test and evaluation of ballistic missile weapon systems. We helped Air Force Space Command transform the aging Eastern Test Range into a modernized operational Space Wing focused on mission assurance and time certain execution. Due to PAE's operations and maintenance discipline, Eastern Range customers now benefit from the best on-time launch rate of any U.S. spaceport.

PAE is actively pursuing opportunities to deliver high reliability operations, maintenance, and sustainment services for additional launch sites, satellite command and control networks, and space surveillance and missile defense sensor networks. The fusion of PAE's legacy of global reach and technical capabilities combined with our 25 year history of space operations excellence positions us as the new "go to" partner for the most challenging space system operations requirements.

- Mission planning
- UDS lead range and schedule management
- Telemetry ground stations
- GPS metric tracking solutions
- Precision radar and optical tracking systems for range safety and space surveillance
- Real-time range safety computation and display
- Human-in-the-Loop command systems
- EWR 127-1 and AFSPCMAN 91-710 compliance
- Ground based and airborne weather observation
- Data, voice, and video communication using integrated base level, DOD, and commercial networks
- Communications security and Information assurance
- Spacecraft processing facilities
- Ordnance services
- Systems engineering and modification projects
- Remote base operations and logistics
- Post mission data processing and analysis

Space System Operations Programs

- Eastern Range Technical Services Contract (ERTS)
- Launch Operations and Support Contract (LOSC)
- Cape Canaveral Mission Control Operations Contract



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Medical Services

PAE provides medical services personnel at 100 clinics, in over 20 states within the United States, including contracts with the Federal Bureau of Investigation,. PAE staffs medical services contracts with physicians, physician assistants, nurse practitioners, registered nurses, medical assistants, medical record technicians, clinic manager nurses, certified paramedic and EMT medical logisticians, and certified and licensed athletic trainers. PAE identifies, recruits and retains qualified candidates for these positions, which sometimes require Top Secret security clearances.

PAE professional, clinical and administrative personnel perform the full spectrum of urgent care duties. PAE works in busy occupational health capacities ranging from patient in-take, assessment and triage, to first-responder duties, minor to major urgent care duties, annual physical qualification exams for personnel, and overseas screenings for personnel destined for OCONUS diplomatic posts.

PAE prides itself on having a high success rate of meeting and exceeding customer expectations. PAE understands these services are critical and occur when our customers need them most. PAE has provided responsive 24/7 staffing during natural disasters including hurricanes, major flooding in the Mississippi River basin, and tornadoes, most recently in Oklahoma City, Oklahoma.

- Medical services personnel staffing
- Patient intake
- Assessment and triage
- First responder duties
- Medical care for illness, fatigue and stress
- Urgent care duties
- Immunizations
- Physicals
- Overseas screening
- Staffing for natural disasters
- Logistics



Medical Services Programs

- FOHA Medical Staffing
- Medical Staffing Federal Bureau of Investigation

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Training

PAE provides an integrated capability to perform all aspects of training at multiple locations in support of the Department of Defense, Department of State and other government agencies.

PAE develops and provides training curricula, then implements and validates the effectiveness of each curriculum against mission performance objectives. PAE personalizes all lesson plans, monitors instructor evaluation programs ensuring all instructors meet certification and qualification standards, and develops tailored certification procedures.

PAE implements continuous performance improvement as a benchmark of training effectiveness. PAE monitors training programs and materials and assesses the impact of attrition and setback rates. PAE monitors the impact of technology on student throughput, attrition and time to train so the effectiveness of the training is maximized for exceeding mission goals.

- Training and curriculum development
- Document development
- Publication support
- Program management
- Mission planning
- Equipment operations
- Staffing
- Quality control
- Procurement
- Certifications
- Information technology and communications



Training Programs

- Contractor Instruction Maintenance Operations and Training Support for Training on Strategic Sealift Cargo Off-Load and Discharge System
- GE Technical Documents
- OPDS
- African Contingency Operations Training and Assistance
- Civilian Police Support Services for Peace and Security Operations
- SureTrak System Support Patuxent River Mission and Range Support



Ethics and Compliance

At PAE, we know that how we conduct ourselves and manage our business relationships is as important as the professional services we deliver. We are committed to excellence in all of these areas, because we understand that our success as a company depends equally on our integrity and superior performance.

Our commitment to an ethical culture at PAE starts with the personal integrity of our employees and the investment that our company places in annual Ethics and Compliance training. The objective behind our training is to help our employees implement our company goals in their daily work and empower them to make the right choices, as defined by our Code of Ethics and Business Conduct, in difficult situations.

As responsible business leaders we must behave as role models for others. Our business decisions and actions are aligned with our ethics guidelines and in compliance with applicable legal requirements. PAE's Chief Ethics and Compliance Officer administers the Ethics and Compliance training program, which is an extension of PAE values and reflects our continued commitment to ethical business practices and regulatory compliance.



Your Trusted Partner

PAE has been a trusted partner to our customers, providing exceptional integrated global mission services to a range of customers since our founding in 1955. As a global company, we recognize that we have a core responsibility to positively impact the communities in which we work and live. Our employees perform with excellence and dedication in more than 65 countries, in some of the world's most challenging regions.

The values that have set us apart over the past five decades continue to guide our company, as we lead with integrity and excellence. We are strongly committed to diversity, recognizing that our success depends on bringing together a wide range of perspectives, skills and experiences to find the most innovative, cost-effective solutions for our customers.

PAE is focused on providing exceptional service to our customers, as the leading provider of integrated global mission services for the U.S. Government, international agencies and foreign governments. PAE's company culture supports this pursuit and fits the needs of our customers' missions—it is a culture of innovation, trust, compliance, accountability and commitment to performance.

